



## TANFIELD LEA COMMUNITY PRIMARY SCHOOL

Tanfield Lea  
Stanley  
Co Durham  
DH9 9LU

Telephone No: 01207 234500

Fax No: 01207 238714

E-mail address: [tanfieldlea@durhamlearning.net](mailto:tanfieldlea@durhamlearning.net)

Web address: [www.tanfieldlea-primary.durham.sch.uk](http://www.tanfieldlea-primary.durham.sch.uk)

Head Teacher : **Miss K Hemmings**

Deputy Head : **Mr M Temple**

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Dear Parents and Carers,

25<sup>th</sup> November 2016

Following the action taken this week I think you will be aware that UNISON is planning to take further industrial action. The proposed dates are Thursday 1<sup>st</sup> December, Tuesday 6<sup>th</sup>, Wednesday 7<sup>th</sup> and Thursday 8<sup>th</sup> December.

Based on the number of staff expected to be available on the days in question, risk assessments carried out identify that we will be able to safely and legally open all year groups except Pre-School.

We do have special activities planned on some of these days including the Early Years visit to the theatre on Thursday 8<sup>th</sup> December. We are planning to ensure that all the activities will take place.

If the action does go ahead, the following arrangements will be in place:

- Pre-School will be closed on all 4 days – unfortunately there is no alternative
- The rest of the school is open as usual
- Catch Up Numeracy sessions will not take place prior to the start of school
- Morning break time will not operate as usual
- Homework Club will not take place for the rest of the term

As stated in the previous letter, without the Teaching Assistants, we will be unable to provide the high quality of education, support and intervention that we usually deliver.

Thank you once again for your patience and understanding. It is a difficult time for all concerned.

Yours sincerely,

Kay Hemmings (Head Teacher)  
Olga Milburn (Chair of Governors)